

TRINITY TRAILER MFG., INC.
APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

Each question should be fully and accurately answered. No action can be taken on this application until all questions have been answered. Use blank paper if you do not have enough room on this application. PLEASE PRINT, except for signatures on the application. All information given will be available only to persons who have a “need to know” or as required by law. This company will make reasonable accommodation in the application process.

Pre-Employment Alcohol, Illegal Drug Testing, and Background Check Required

All applicants who Trinity Trailer Mfg., Inc. (herein called, the Company) intends to offer employment will be required to pass a background check and submit to testing for the presence of illegal drugs as a part of the application process. Any offer for employment will be contingent on successfully passing a background check and a test for the presence of alcohol and/or illegal drugs.

Position(s) Applied For: _____	Date of Application: _____
How did you learn about us? <input type="checkbox"/> Indeed <input type="checkbox"/> Craigslist <input type="checkbox"/> Employment Agency <input type="checkbox"/> Relative: _____ <input type="checkbox"/> Employee: _____ <input type="checkbox"/> Walk-In <input type="checkbox"/> Other: _____	

P E R S O N A L	Last Name: _____ First: _____ Middle: _____
	Street Address: _____
	City: _____ State: _____ Zip: _____
	Daytime Phone: () _____ Evening Phone: () _____
	Are you over 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No Are you a party in a non-compete agreement? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Have you ever applied for employment with us? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes: Month _____ Year _____
	Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes: Where _____
	May we contact your previous or present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If no: Why _____
	Are you authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No

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Name of Current/Most Recent Employer:	Telephone Number: ()
City: State: Zip:	Employed (Month and Year): From: To:
Supervisor's Name:	Pay (Hourly Rate/Salary): Start: Last:
Work Performed:	Reason For Leaving:

Name of Next Previous Employer:	Telephone Number: ()
City: State: Zip:	Employed (Month and Year): From: To:
Supervisor's Name:	Pay (Hourly Rate/Salary): Start: Last:
Work Performed:	Reason For Leaving:

Name of Next Previous Employer:	Telephone Number: ()
City: State: Zip:	Employed (Month and Year): From: To:
Supervisor's Name:	Pay (Hourly Rate/Salary): Start: Last:
Work Performed:	Reason For Leaving:

This Employment Application is used to notify me that the nature and scope of an investigation, if one is conducted, could include such general identification information as residence verification, and, as applicable, information concerning my employment, education, general reputation, character, personal characteristics and habits, and that such information may be developed through personal interviews with third parties such as family members, neighbors, friends, associates, former employers, educational institutions, custodians of official records or other sources. Only job-related information developed from such a report will be considered in evaluating my employment application or continued employment. I hereby authorized these persons, companies, organizations or corporations to answer all questions or release any information regarding the items listed in this paragraph. I hereby release them from any liability and hold them harmless from any claim for releasing any truthful information within their knowledge and/or records.

I authorize the Company to release to any person, firm, entity or organization with which I may seek employment in the future, any truthful information concerning my work experience with the Company. I hereby release and hold the Company harmless from any claim for releasing any truthful information within its knowledge and/or records.

I understand that any job offer that may be extended to me will be contingent upon the successful passing of an alcohol and/or illegal drug test and background Check.

I certify that the answers given by me to the foregoing questions and during any interviews are true and correct without consequential omissions and understand that, if employed, omissions and/or false statements on this application or during any interviews may result in dismissal. **I understand and acknowledge that, if hired, my employment is for no definite period and either the Employer or I may terminate our relationship at will at any time, without notice or any reason, and that this employment application does not constitute an employment contract.** I have had an opportunity to have my questions about this statement's content and intent answered and I understand its terms.

Date

Signature of Applicant

Date

Signature of Witness

Company Copy